

# Chalfont Otters



# Swimming Club

## Breach of Code of Conduct for swimmers

The Coach will deal with any breaches of the Code of Conduct for Swimmers in the first instance. The swimmer will be given a verbal warning. The swimmer may be asked to get out of the pool and have 'time out'. The Coach may also require the swimmer to get dressed and sit back on poolside until the end of the swim session, if the parent/carer is not present to take that child home.

If a second incident occurs the Coach will again give a verbal warning and inform the Welfare Officer and Chairman. The Welfare Officer will record all incidents in a disciplinary book with date, time and description of behaviour. Parent(s)/Carer(s) will be notified of this by the swimmer's Coach.

A third incident will result in the swimmer being given a written and FINAL warning. The swimmer, parent(s)/carer(s) will be asked to meet with the Coach, Chairman and Welfare Officer of the Club to discuss the incident/behavioural issues. Continued bad behaviour will result in the swimmer being suspended until further notice or even permanent suspension from the Club, depending on the severity of the incident.

The Club committee will make this final decision and confidentiality will be kept at all times. Any threatening, intimidation or physical behaviour against another member of the club could result in the swimmer being suspended until further notice or even permanent suspension from the Club.

If at anytime the swimmer and/or parent(s)/carer(s) want to dispute this they can request to see the ASA Wavepower manual for guidelines on internal disputes. This can be found at [www.britishswimming.org](http://www.britishswimming.org).

The Club also has the right under its constitution to suspend a swimmer for breaches by the relevant parent of the Code for Parents.

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